

# SASB Index

| Disclosure                                                                                                                                                                                               | Code         | Data                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Location                                    |
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| <b>Greenhouse Gas</b>                                                                                                                                                                                    |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                             |
| Gross global Scope 1 GHG emissions, percentage methane, percentage covered under emissions-limiting regulations                                                                                          | EM-EP-110a.1 | (1) Scope 1: 4,632,000 MTCO <sub>2</sub> e<br>(2) Percentage of Methane: 0.06%<br>(3) Percentage Covered under Emissions-Limiting Regulations: 100%                                                                                                                                                                                                                                                                                                              | <a href="#">Performance Data Table</a>      |
| Amount of gross global Scope 1 GHG emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions                          | EM-EP-110a.2 | (1) Scope 1 From Flaring: 59,000 MTCO <sub>2</sub> e<br>(2) Scope 1 From Combustion: 4,514,000 MTCO <sub>2</sub> e<br>(3) Scope 1 From Venting: 49,000 MTCO <sub>2</sub> e<br>(4) Scope 1 From Other Sources: 9,000 MTCO <sub>2</sub> e                                                                                                                                                                                                                          | <a href="#">Performance Data Table</a>      |
| Discussion of long-term and short-term strategy or plan to manage Scope 1 GHG emissions, emissions reduction targets, and an analysis of performance against those targets                               | EM-EP-110a.3 | We have outlined the following targets in our RNZ strategy to serve as our guideposts toward a low-carbon future: <ul style="list-style-type: none"> <li>Long-term goal: Reduce at least 80% of our Scope 1 and 2 GHG emissions by 2045 based on 2020 levels.</li> <li>Near-term ambition: Reduce carbon intensity reduction of energy production below imported carbon intensity by 2032, and methane emissions by 30% based on 2020 levels by 2030.</li> </ul> | <a href="#">Our Sustainability Strategy</a> |
| <b>Air Quality</b>                                                                                                                                                                                       |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                             |
| Air emissions of the following pollutants: (1) NO <sub>x</sub> (excluding N <sub>2</sub> O), (2) SO <sub>x</sub> , (3) volatile organic compounds (VOCs), and (4) particulate matter (PM <sub>10</sub> ) | EM-EP-120a.1 | (1) NO <sub>x</sub> Upstream: 400 MT<br>NO <sub>x</sub> Midstream: 70 MT<br>(2) SO <sub>x</sub> Upstream: 37 MT<br>SO <sub>x</sub> Midstream: 8 MT<br>(3) VOCs Upstream: 235 MT<br>VOCs Midstream: 4 MT<br>(4) PM <sub>10</sub> Upstream: 76 MT<br>PM <sub>10</sub> Midstream: 46 MT                                                                                                                                                                             | <a href="#">Performance Data Table</a>      |

| Disclosure                                                                                                                                         | Code         | Data                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Location                                            |
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| <b>Water Management</b>                                                                                                                            |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                     |
| (1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress   | EM-EP-140a.1 | Fresh Water Withdrawn: 41,100,000 bbls<br>Fresh Water Consumed: 41,100,000 bbls                                                                                                                                                                                                                                                                                                                                                                       | <a href="#">Performance Data Table</a>              |
| Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content in discharged water    | EM-EP-140a.2 | Produced & Flowback Water: 1,326,200,000 bbls<br>Percent Discharge: ~1%<br>Percent Injected: 25%<br>Percent Recycled: 74%<br>Hydrocarbon content in discharged water: N/A                                                                                                                                                                                                                                                                             | <a href="#">Performance Data Table</a>              |
| Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used                            | EM-EP-140a.3 | 0 hydraulically fractured wells                                                                                                                                                                                                                                                                                                                                                                                                                       | <a href="#">Performance Data Table</a>              |
| Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline                                 | EM-EP-140a.4 | 0 hydraulically fractured wells                                                                                                                                                                                                                                                                                                                                                                                                                       | <a href="#">Performance Data Table</a>              |
| <b>Biodiversity</b>                                                                                                                                |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                     |
| Description of environmental management policies and practices for active operations                                                               | EM-EP-160a.1 | Our biodiversity objectives are guided by our Environmental Stewardship Policy, which establishes biodiversity as a core pillar of our environmental management approach. As part of this commitment, we regularly conduct biological assessments across our operating areas to support and research native flora and fauna, minimize habitat disruption, conserve and restore ecosystems, and reduce surface area needed for oil and gas production. | <a href="#">Biodiversity &amp; Land Stewardship</a> |
| Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered      | EM-EP-160a.2 | # of Spills: 1<br>Volume of Spills: 2 bbls<br>Volume in Arctic: N/A<br>Volume impacting shorelines with ESI rankings 8-10: N/A<br>Volume Recovered: 29 bbls                                                                                                                                                                                                                                                                                           | <a href="#">Performance Data Table</a>              |
| Percentage of (1) proved and (2) probable reserves OR land owned in or near sites with protected conservation status or endangered species habitat | EM-EP-160a.3 | Percent of Proven Reserves in sites with protected conservation status: 1%<br>Percent of Proven Reserves near sites with protected conservation status (5 km): 44%                                                                                                                                                                                                                                                                                    | <a href="#">Performance Data Table</a>              |

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| <b>Security, Human Rights, &amp; Rights of Indigenous Peoples</b>                                                                                  |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   |
| Percentage of (1) proved and (2) probable reserves in or near areas of conflict                                                                    | EM-EP-210a.1 | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | N/A                                               |
| Percentage of (1) proved and (2) probable reserves in or near Indigenous land                                                                      | EM-EP-210a.2 | 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | N/A                                               |
| Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict | EM-EP-210a.1 | <p>We refer to the United Nations Guiding Principles on Business and Human Rights (UNGPs) as a standard for seeking to prevent and address the risk of adverse impacts on human rights involving business activities.</p> <p>As a company based in California, CRC is regulated by the California Transparency in Supply Chains Act (SB 657), which addresses human trafficking and forced labor by requiring manufacturers that do business in California to disclose their initiatives and measures to eradicate these within their supply chains. On the federal level, among other laws, we abide by the Foreign Corrupt Practices Act, which prohibits U.S. companies and individuals from bribing foreign officials to obtain or maintain business.</p>                                                                                                                                                                                                                                                                                                                                                                                                                      | <a href="#">Human Rights Policy</a>               |
| <b>Community</b>                                                                                                                                   |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   |
| Discussion of processes to manage risks and opportunities associated with community rights and interests                                           | EM-EP-210b.1 | <p>We actively seek input from communities and stakeholders during project development to help ensure that land use and environmental decisions align with local priorities. We collaborate with local communities and regulatory agencies including the California Department of Conservation, the State Water Resources Control Board, and regional air and water quality boards, as well as environmental groups to develop site-specific remediation plans. Each site is monitored to help ensure that ecosystems are successfully restored and that any emerging issues are promptly addressed (UN SDG 14 and 15).</p> <p>CRC maintains public-facing signage with contact information near all facilities and monitors website inquiries through a centralized tracking system. We communicate efforts and updates through stakeholder briefings, press releases, and our annual report. We established a Carbon TerraVault (CTV) Kern County Community Benefits Plan (CBP) in 2025, which included the formation of a Community Advisory Council (CAC) in each county where CTV projects are active, ensuring local voices help shape project development and benefits.</p> | <a href="#">Social &amp; Community Investment</a> |
| Number and duration of non-technical delays                                                                                                        | EM-EP-210b.2 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | N/A                                               |

| Disclosure                                                                                                                                                                                                                                                       | Code | Data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Location                                            |
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| <b>Health &amp; Safety</b>                                                                                                                                                                                                                                       |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                     |
| (1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees |      | (1) TRIR: 0.39 (combined)<br>(2) LTIR: 0.09 (combined)<br>(3) NMFR: N/A<br>(4) Average HSE Training: 20 hours                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <a href="#">Operational &amp; Safety Excellence</a> |
| Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle                                                                                                                                       |      | <p>Our HSE management system is aligned with ISO 14001 &amp; ISO 45001, incorporating international standards for risk assessment, hazard prevention, continuous improvement through monitoring, and performance tracking, and it is structured around eight core elements:</p> <ul style="list-style-type: none"> <li>• Leadership, Commitment, and Responsibility: Outlines management's commitment to HSE.</li> <li>• Compliance: Addresses periodic assessments of systems performance, effectiveness, and suitability.</li> <li>• Communications: Highlights the company's intentions, principles of action, and HSE goals.</li> <li>• Hazard Assessment: Refers to identifying and evaluating HSE risks and workplace hazards.</li> <li>• Accident/Exposure Investigation: Pertains to the investigation of workplace accidents and potential hazardous substance exposures.</li> <li>• Hazard Control: Outlines the planning of work activities, including planning for change and emergency response, and developing risk reduction measures.</li> <li>• Training and Instructions: Pertains to organizing and training people, resources, and documentation for sound HSE performance.</li> <li>• Recordkeeping: Addresses the requirements of documentation for sound HSE performance.</li> </ul> <p>Our revised 2024 Safety Manual includes all work systems, industrial hygiene programs, health assessments and assurances, and management systems aligned with California OSHA requirements. We also updated our Oil Spill Emergency Response plans to help ensure qualified individuals are ready to implement them effectively.</p> | <a href="#">Operational &amp; Safety Excellence</a> |

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| <b>Reserves Valuation &amp; Capital Expenditures</b>                                                                                                                             |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                      |
| Sensitivity of hydrocarbon reserve levels to future price projection scenarios that account for a price on carbon emissions                                                      | EM-EP-420a.1 | <p>Greenhouse gas taxes under California's existing Cap-and-Invest program are considered in estimates of proved reserves volumes. The average Auction Clearing Price for California Carbon Allowances in 2025 was \$28.06/MT. Under the current program, which is authorized to 2030, an increase in the average GHG tax cost to \$55/MT would not result in a decrease in proved reserves volumes.</p> <p>The California Cap-and-Invest program was recently extended for 2030 through 2045. The new program also includes a credit mechanism and a manufacturing carbonization incentive for CCS projects. CRC is evaluating new inclusions and the corresponding price projections.</p> | N/A                                  |
| Estimated carbon dioxide emissions embedded in proved hydrocarbon reserves                                                                                                       | EM-EP-420a.2 | In 2025, approximately 92% of our Scope 1 GHG emissions from oil and natural gas production and processing associated with the full life of our year end 2025 proved reserves. Total 2025 proven reserves amounts to approximately 28 MM MT of carbon dioxide emissions.                                                                                                                                                                                                                                                                                                                                                                                                                    | N/A                                  |
| Amount invested in renewable energy; revenue generated by renewable energy sales                                                                                                 | EM-EP-420a.3 | CRC supports the growth of renewable energy generation in California by providing renewable developers surface waivers and acreages to utilize for solar projects. We plan to increase renewable energy generation by over 30 megawatts (MW) by 2026 by installing several BTM solar projects at our Mount Poso and Kern Front fields. Construction of these projects has been ongoing through 2025, with an expected COD of Q3 2026. In 2025, CRC acquired an additional 5 MW solar plant at Belridge through the merger with Berry.                                                                                                                                                       | <a href="#">Emissions Management</a> |
| Discussion of how price and demand for hydrocarbons and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets | EM-EP-420a.4 | <p>Greenhouse gas taxes under California's existing cap-and-invest program are considered in estimates of proved reserves volumes. The average Auction Clearing Price for California Carbon Allowances in 2025 was \$28.06/MT.</p> <p>The California Cap-and-Invest program was recently extended for 2030 through 2045. The new program also includes a credit mechanism and a manufacturing carbonization incentive for CCS projects. CRC is evaluating new inclusions and the corresponding price projections.</p>                                                                                                                                                                       | N/A                                  |

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| <b>Business Ethics</b>                                                                                                                                           |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                  |
| Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index     | EM-EP-510a.1 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N/A                                                              |
| Description of the management system for prevention of corruption and bribery throughout the value chain                                                         | EM-EP-510a.2 | Guided by our Business Ethics and Corporate Policy, we require suppliers to adhere to our anti-corruption and bribery guidelines, provide Business Ethics-related training to all our employees, and seek to ensure that all financial disclosures are accurate and truthful. This includes regular audits with our suppliers and our financial disclosures as well as reporting mechanisms for ethical concerns in the organization.                                                                                                                                                                                                                                                                                                                                                                                                                          | <a href="#">Business Ethics &amp; Corporate Policies Excerpt</a> |
| <b>Management of the Legal &amp; Regulatory Environment</b>                                                                                                      |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                  |
| Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry | EM-EP-530a.1 | <p>CRC's operations are governed by comprehensive laws, regulations and company policies that recognize and value our workforce, require fair labor standards and protect against forced or compulsory labor, child labor, discrimination and harassment. Our legal, government affairs, communications, and regulatory teams are primarily responsible for analyzing new and proposed policies and regulations that could affect our operations.</p> <p>For issues that may have a significant impact on CRC, we actively engage with external stakeholders by participating in trade groups, regulatory workgroups and committees, public hearings, and consultation processes. When appropriate, we meet directly with regulators and elected officials to share our company's position, provide technical insights, and support constructive dialogue.</p> | <a href="#">Governance, Risk, &amp; Oversight</a>                |
| <b>Critical Incident</b>                                                                                                                                         |              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                  |
| Process Safety Event (PSE) rates for Loss of Primary Containment (LOPC) of greater consequence (Tier 1)                                                          | EM-EP-540a.1 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <a href="#">Operational &amp; Safety Excellence</a>              |

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| Description of management systems used to identify and mitigate catastrophic and tail-end risks | EM-EP-540a.2 | <p>Our HSE risk management system is designed to identify and mitigate catastrophic and tail-end risks through the following measures:</p> <ul style="list-style-type: none"> <li>• Pre-Startup Safety Review (PSSR) &amp; Management of Change (MOC): CRC's MOC and PSSR programs assess changes in field operations before deployment to manage potential risks related to personnel safety, environmental impact, legal obligations, and regulatory compliance.</li> <li>• Hot Work Permitting: Weekly reviews of administrative procedures reduce risks associated with onsite. Additional controls include PPE distribution and the implementation of engineering best practices in accordance with NFPA and California Fire Code regulations.</li> <li>• Mechanical Integrity Programs: Our Mechanical Integrity Standard is designed to ensure the quality and reliability of stationary equipment throughout its lifecycle.</li> <li>• Emergency Planning and Response: Certified in 2023 as a California Certified Incident Management Team, our emergency response team operates 24/7. Our Oil Spill Contingency Plans comply with multiple federal and state regulations, including U.S. EPA, U.S. DOT (PHMSA), and California OSPR.</li> <li>• Incident Investigation: We conduct investigations across three levels – SIF, pSIF, and field –with multi-disciplinary teams trained and certified under the Taproot system.</li> <li>• Employee Training: All employees undergo role-specific safety training, whether office-based or field-based.</li> </ul> <p>Audits and Other Management Systems: Our internal CORE (Compliance Oriented Routine Evaluations) program includes field inspection, external regulatory reviews, and periodic peer assessments by subject matter experts.</p> <p>Our commitment to proactive risk management extends to our people through the Potential Serious Injury and Fatality (PSIF) Prevention Program. A PSIF event is any incident, near miss, unsafe condition, or unsafe act that had the realistic potential to result in a fatality or life-changing injury, regardless of the actual outcome. The program's purpose is to proactively identify, evaluate, and control work activities that carry this level of risk. While traditional safety metrics remain important, CRC also tracks a PSIF rate to bring increased focus and emphasis to exposures that could result in life-altering injuries or fatalities. CRC requires that all PSIF events, near misses, and significant control failures are reported and investigated regardless of whether an injury occurred, with investigations focused on learning and prevention across four areas:</p> | <a href="#">Operational &amp; Safety Excellence</a> |

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|            |      | <ul style="list-style-type: none"><li>Failed barriers</li><li>Human and organizational factors</li><li>System weaknesses</li><li>Opportunities to strengthen critical controls</li></ul> <p>In 2025 and heading into 2026, CRC added High Energy Controls Assessments (HECA) to the PSIF Program to identify high-consequence hazards. Integrated into CRC's mobile application, these assessments flag activities that present an elevated risk of serious injury or fatality before work begins.</p> |          |