

**CALIFORNIA RESOURCES CORPORATION
CHARTER OF THE SUSTAINABILITY COMMITTEE
OF THE BOARD OF DIRECTORS
(Amended as of September 16, 2021)**

The Board of Directors (the “**Board**”) of California Resources Corporation (the “**Corporation**”) has established the Sustainability Committee of the Board (the “**Sustainability Committee**”) with the authority, responsibility and specific duties as described in this Sustainability Committee Charter (the “**Charter**”).

I. Purpose

The purpose of the Sustainability Committee is to provide direction and oversight of the Corporation’s commitment to sustainable performance relating to environmental, social and governance relating to sustainability (ESG topics); and health, safety, and other environmental items (HSE topics) (collectively called the “**Sustainability Matters**”) that may affect the Corporation’s business, strategy, operations, performance or reputation. For purpose of this charter, governance pertains to environmental, social, health, and safety matters.

II. Membership

The Sustainability Committee must consist of not less than three members of the Board. Notwithstanding the foregoing membership requirements, no action of the Sustainability Committee shall be invalid by reason of any such requirement not being met at the time such action is taken.

The members of the Sustainability Committee and its Chairperson will be selected at least annually by the Board and will serve at the pleasure of the Board. Any vacancy on the Sustainability Committee will be filled by, and any member of the Sustainability Committee may be removed by, an affirmative vote of a majority of the Board. If a Chairperson is not designated by the Board or present at a meeting, the Sustainability Committee may designate the Chairperson by majority vote of the committee members then in office.

III. Responsibilities

Without limiting the Sustainability Committee’s purpose, the Sustainability Committee shall have the following primary responsibilities:

1. Review and discuss with management:
 - safeguarding people and the environment through safe, environmentally responsible and socially sensitive design, operation and maintenance of the Corporation’s facilities;
 - proactive and transparent engagement with neighbors, regulators, and other stakeholders to serve as an active and supportive community partner;
 - strategies, objectives, targets and metrics relating to the Sustainability Matters and the Corporation’s performance with respect thereto;

- conservation and efficient use of water, habitat, energy and other natural resources in the Corporation's operations;
 - decarbonization strategy, tactics, plans, goals, activities, and results and enabling others to reduce their carbon footprint;
 - social and community issues, strategies, tactics, goals, activities, and results;
 - the Corporation's policies, programs, disclosures, public reports, and communication relating to the Sustainability Matters to ensure (a) compliance with applicable laws and regulations, (b) consistency with company strategy, (c) promotion of safe operations, sustainability and conservation of natural resources, and (d) timing requirements are set and achieved;
 - significant risk assessments, issues, laws and regulations, legislation, conventions, and medical/scientific developments relating to the Sustainability Matters;
 - significant litigation and current and emerging regulatory proceedings relating to the Sustainability Matters;
 - policies and programs on community engagement, social responsibility, diversity, inclusion, workplace culture and talent development; and
 - significant stockholder concerns, feedback and proposals, and emerging issues and trends relating to the Sustainability Matters;
2. Report periodically to the Board of Directors, as appropriate, with respect to its activities, findings and recommendations; and
 3. Act in such other matters as the Board of Directors may direct.

IV. Procedures

- A. **Meetings.** The Sustainability Committee will meet at the call of its Chairperson, two or more members of the Sustainability Committee or the Chairperson of the Board. Meetings of the Sustainability Committee may be in person, by conference call or video or by unanimous written consent, in accordance with the Corporation's Bylaws. Meetings of the Sustainability Committee will be held at such time and place, and upon such notice, as its Chairperson may from time to time determine.

Meetings may, at the discretion of the Sustainability Committee, include other directors, members of the Corporation's management, independent advisers and consultants or any other persons whose presence the Sustainability Committee believes to be necessary or appropriate. Those in attendance may observe meetings of the Sustainability Committee but may not participate in any discussion or deliberation unless invited to do so by the Sustainability Committee, and in any event are not entitled to vote. Notwithstanding the foregoing, the Sustainability Committee may also exclude from its

meetings any persons it deems appropriate, including, but not limited to, any director that is not a member of the Sustainability Committee.

- B. **Quorum and Approval.** A majority of the Sustainability Committee's members will constitute a quorum. The Sustainability Committee will act on the affirmative vote of a majority of members present at a meeting at which a quorum is present. The Sustainability Committee may also act by unanimous written consent in lieu of a meeting.
- C. **Authority.** The Sustainability Committee shall have the authority and responsibility, in its sole discretion, to engage and obtain the advice of third party advisors and experts, including authority to approve fees and other terms of engagement for their use in collaboration and rigor in their work and oversight functions.
- D. **Rules.** The Sustainability Committee may determine additional rules and procedures, including designation of a Chair pro tempore in the absence of its Chairperson and designation of a secretary of the Sustainability Committee at any meeting thereof.
- E. **Reports.** The Sustainability Committee will maintain minutes of its meetings and make regular oral or written reports to the Board, directly or through its Chairperson, of its actions and any recommendations to the Board.
- F. **Review of Charter.** Each year, the Sustainability Committee will review the need for changes in this Charter and recommend any proposed changes to the Board for approval.
- G. **Performance Review.** Each year, the Sustainability Committee will review and evaluate its own performance and submit itself to a review and evaluation by the Board.
- H. **Reimbursement of Expenses.** Subject to the Corporation's Corporate Governance Guidelines and other policies, Sustainability Committee members, including the Chairperson, will be reimbursed by the Corporation for all reasonable expenses incurred in connection with their duties as Sustainability Committee members or as Chairperson.